



SUSTAINABILITY

report

2025

HIGHLIGHTS



MEET MUTTI



AMERICA

MUTTI USA

EUROPE

- MUTTI UK
- MUTTI FRANCE
- MUTTI DEUTSCHLAND
- MUTTI POLSKA
- MUTTI NORDICS

OCEANIA

MUTTI AUSTRALIA

3 CONTINENTS

7 COMMERCIAL PLANTS

3 PRODUCTION PLANTS

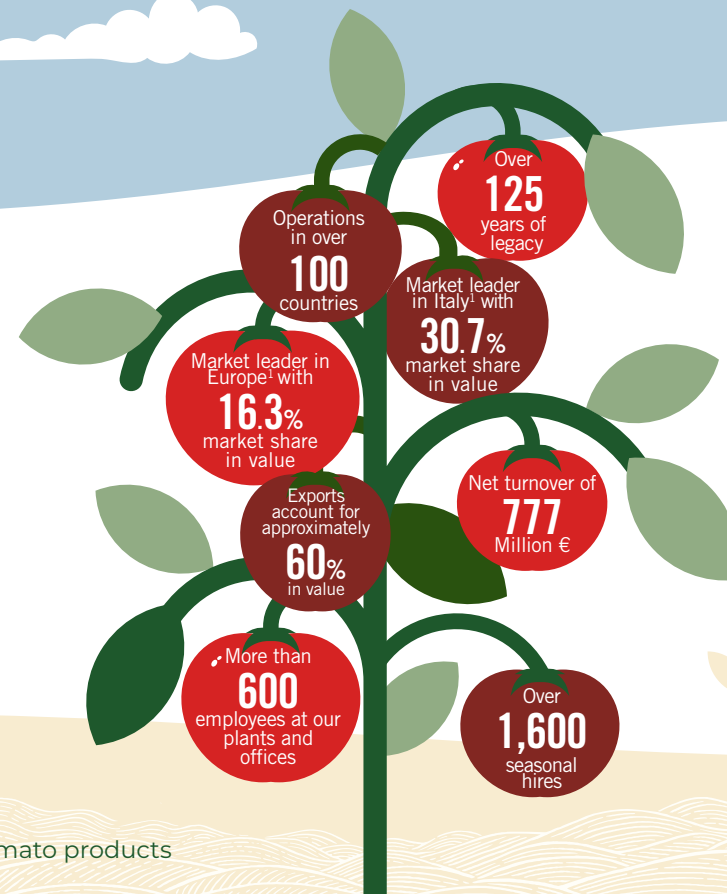
Montechiarugolo
Collecchio
Oliveto Citra

2 LOGISTICS HUBS

Red Store
Montechiarugolo (PR)
Lions Store
Paradigma (PR)



MUTTI RESULTS “GROWN AND HARVESTED” IN 2025



¹ Tomato products

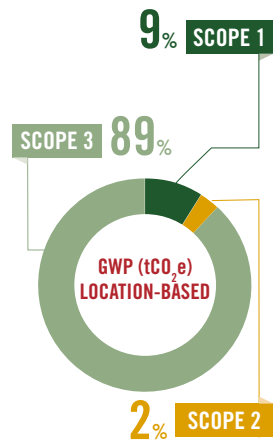
728,000

tonnes of volumes processed

ENVIRONMENTAL SUSTAINABILITY

FIGHTING CLIMATE CHANGE

We track consumption and invest in renewable energy to gradually reduce the impacts generated by our production operations:



- We have quantified and certified the organization's carbon footprint according to **ISO 14064-1:2018** (560,146 tCO₂e);
- **Processing**: generation of 6,792 GJ of photovoltaic electricity;
- **Logistics**: main warehouses located around 10 km from the plants; we support intermodal transport; launched an initial pilot route powered by bio-LNG;
- **Packaging**:
 - Lighter packaging: with the Lion Jar, we have reduced emissions by up to 13%* versus the previous packaging;
 - Use of recycled materials: experimental project using half-white glass for the 700 g Tomato Purée bottle, 85% of purchased paper and cardboard made from recycled material.

**Estimated reduction based on an LCA study, verified by a third party.*

PROTECTION OF WATER RESOURCES

- **Water recycling** system at the plants;
- **Water treatment** and **return system** for surface irrigation canals;
- Support for **water efficiency** during the agricultural phase (DSS, IoT systems to monitor plant water stress, Specifications).

PROTECTION OF BIODIVERSITY

- Long-term renaturalisation project: **over 18 hectares**, around **17,000 new trees and shrubs** in Montechiarugolo;
- **Creation of habitats** for birds, amphibians, small mammals and pollinating insects;
- Support for microfauna nesting through the creation of "**Casa delle rondini**";
- Biodiversity monitoring: **more than 5,700 pollinators** recorded, **102 bird species** surveyed from our IoT systems.

PROMOTION OF THE CIRCULAR ECONOMY

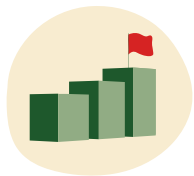
- More than **99.5%** of our packaging is technically recyclable;
- **88%** of waste generated at the plants is sent for recovery/recycling;
- By-products, managed separately from waste, are re-purposed through other supply chains: **20%** biogas, **80%** animal feed;
- Experimental research projects for the **reuse of by-products** in the food supply chain.



OUR VALUE CHAIN

- Only premium-quality **100% Italian tomatoes**;
- We work with around **1,000 farming families**;
- Average distance between fields and plants: **97 km**;
- Application of the Mutti **Sustainable Agriculture Production Specifications**;
- **€ 9 million** in incentives allocated to farmers;
- **26° edition** of the Mutti Pomodorino d'Oro Award;
- More than **€ 35 million** invested in innovation and continuous improvement;
- ESG performance assessment system applied to **98%** of direct materials purchased.

PURPOSE



FROM THE LAND TO EVERY DETAIL, WE PASSIONATELY AND CAREFULLY CULTIVATE A VALUE THAT LASTS OVER TIME

Our values are **integrity, transparency and responsibility**, which form the basis of our ESG Strategy.

SOCIAL SUSTAINABILITY

PEOPLE'S WELL-BEING

- **SA 8000 certification**, extended to the Oliveto Citra plant ;
- **Team-building and corporate volunteering initiatives** (Clean-Up, Green Treely Challenge, Parma Marathon);
- **20%** reduction in the accident frequency rate and almost **15,000** hours of training delivered;
- **Zero Eroi** project to reinforce the occupational safety culture.

DIVERSITY, EQUITY AND INCLUSION

- Gender Equality Management System certified according to **UNI/PdR 125:2022**;
- **Zero recorded incidents** of discrimination;
- Granting of **UNHCR Italia's** "Welcome. Working for Refugee Integration" logo, a program dedicated to companies committed to refugees' labour inclusion.

SUPPORTING COMMUNITIES

- Donation of approximately **550,000 kg** of product to associations such as Banco Alimentare Onlus and Emporio Solidale Parma;
- Collaboration with **Too Good To Go**, which has enabled more than **320,000 products** still fit for consumption to be "saved" from destruction (+25% compared with 2024);
- Renewed participation in the **Food Farm 4.0** solidarity campaign;
- Support for the "**Positive Impact Cities**" project.

RELATIONSHIP WITH CONSUMERS

- Developing **simple, flavourful recipes** made with selected, high-quality ingredients, without using meat or fish;
- Ensuring **clear, accurate and verifiable communication** to encourage informed consumption choices;
- **Mutti Plant-Based Ragù**, Product of the Year 2025
- **Product enhancement and development** in line with market requirements.

GOVERNANCE

WE HAVE ESTABLISHED an integrated governance model designed to oversee the economic, environmental, and social aspects of our operations on a cross-functional basis to generate long-term value.

WE HAVE DEVELOPED a structured system of internal rules designed to ensure transparent management aligned with the company's values:

- Organizational Management and Control Model 231
- Code of Ethics
- ESG Policy
- Code of Conduct
- Supplier Code of Conduct
- Gender Equality Policy and its Steering Committee
- DEIB (Diversity, Equity, Inclusion and Belonging) Policy
- Whistleblowing Procedure

